

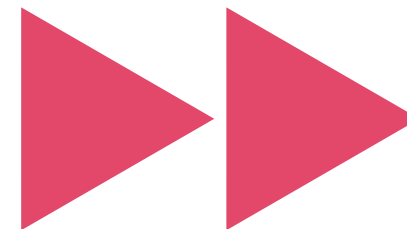




Welcome to your VWX (Virtual Work Experience) Lloyds Banking Group resource!

There are many organisations out there that successfully support their employees to be the best they can be. We've been working with local businesses to find out more about what they do, how they work and how you can be part of their team. Everybody learns and works in different ways, but there's a career out there for everyone.



Let's start by taking a look at our short film. In this film, you'll hear from Lloyds Banking Group employees as they discuss their experiences of working for the company and working in general! We've created some questions for you to answer - you can either write down your answers as you watch the film or when you have finished (you can watch it as many times as you like!)

Questions



What changes do employees get to make sure they're comfortable and happy at work?

What type of jobs do people do at Lloyds?

What do you think would be good about working at Lloyds?

Support in the world of work

Just like Lloyds Banking Group, many businesses work hard to make sure all of their employees feel comfortable and happy at work so that they can succeed and thrive in their chosen careers. It's time to carry out a bit of research!

Looking at the following organisations, find out as much as you can about the support offered to people who work for them. This support can be for everyone or those with specific needs, just like the Lloyds Banking group employees discussed in the film.

- + **HSBC**
- + **Google**
- + **Natwest**

To carry out your research you'll have to use the internet. Here are some questions that you might want to type into search engines:

- + **What support does Google offer its staff?**
- + **How does Google support its neurodiverse employees?**
- + **How does Natwest support those with autism?**
- + **What support does HSBC offer its staff?**
- + **What do you think you would enjoy about working at these companies?**



My research



Company	Support offered
HSBC	
Google	
Natwest	

What did your findings tell you about how people are supported in work?

*Either write down a short evaluation of your findings
OR chat to those around you about what you found out.*

Next step

Lloyds Banking Group is a well-known organisation, but there are many financial companies (a financial company manages money for its clients) that work in similar ways. See if you can find out about another financial company in your area.

Find out:

- + Company name
- + Type of business
- + Different roles within the company