



# FUTUREGOALS



Virtual Work Experience

# Toolz 4 U



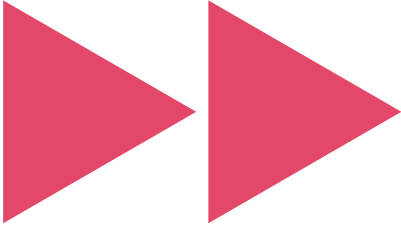

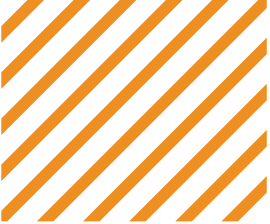


Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U + VWX + Toolz 4 U



# Welcome to your VWX (Virtual Work Experience) Toolz 4 U resource!

We've been working with local businesses to find out more about what they do, how they work and how you can be part of their team. Everybody learns and works in different ways, but there's a career out there for everyone.



Let's begin by watching our film about Toolz4U, a manufacturing company in Wakefield. In this film, you'll hear from James and Martin as they discuss their working challenges, how they are supported and how this makes them feel. We've created some questions for you to answer - you can either write down your answers as you watch the film or when you have finished (you can watch it as many times as you like!)

# Questions



**Can you list everything that James had to do when he's at work?**

**How was Martin able to continue his career after his accident?**

**What is different about James' day at work from other employees? What is different about Martin's day at work from other employees?**

**How are employees supported by Ben?**

# Reasonable adjustments

When we talk about 'reasonable adjustments' all we are referring to is a change that must be made to remove or reduce a disadvantage and improve someone's working life. For example, James was given specialist equipment so that he didn't have to lift heavy objects.

Mostly, small changes can make a big difference in making people feel happy and comfortable at work! Let's have a look at a few scenarios. All you need to do is think about the type of change that could be made to improve the employees working conditions (you can use the internet to research if you get a bit stuck!)

Scenario	Reasonable adjustment
An employee who uses a wheelchair because of their disability has been struggling to get to the office because they can only manage to use the wheelchair for short distances.	
An employee with autism struggles to work in a noisy and crowded office.	
An employee with epilepsy can sometimes struggle with drowsiness and lack of energy in the mornings	
An employee has an eyesight condition, certified as a disability.	

# Next step

Toolz 4 U is a very specific manufacturing company (manufacturing is the making of things using machinery) and there are many manufacturing companies that work in similar ways. See if you can find out about another manufacturing company in your area.

## Find out:

- + Company name
- + Type of business
- + What do they make?
- + Who would buy their products?
- + Different roles within the company